FSCJ Strategic Plan: 2014 - 2017 (2016 - 2017 Funded Supporting Initiatives) OFFICE OF INSTITUTIONAL EFFECTIVENESS AND ACCREDITATION · FLORIDA STATE COLLEGE AT JACKSONVILLE

Mission Statement: Florida State College at Jacksonville provides high value, relevant life-long education that enhances the intellectual, social, cultural and economic development of our diverse community.

Vision Statement: Florida State College at Jacksonville... Growing minds today, leading tomorrow's world.

Core Values: Integrity, Excellence in Teaching and Learning, Culture of Honesty and Trust, Creativity, Respect for Diversity.

STRATEGIC GOAL 1: PROMOTE ACCESS & EQUITY

STRATEGY	DESCRIPTION
Supporting Student Success through Smarthinking	The Library and Learning Commons, as well as the Office of Academic Foundations, implemented this initiative to increase instructional support for students and thereby enhance student retention and completion. For more information, contact Dr. Kathleen Ciez-Volz at (904) 361-6257 or at kathleen.ciez.volz@fscj.edu.
Accudemia Tutor Monitoring System	To improve student success and retention, the office of the Provost allocated special funds to support enhanced reporting and assessment of tutoring services offered via Accudemia. Accudemia is a web-based academic center management system that offers many benefits including: visits tracking, appointment management, academic early warning, feedback collection, student-faculty interactions, and much more. For more information, contact Tom Messner at (904) 646-2175 or at tom.messner@fscj.edu.
Online Course Development — Junior Instructional Designers	To support the work of the Center for eLearning, this initiative will fund two new junior instructional designer positions. Their responsibilities include creating, updating, and modifying college created courses for online delivery. Furthermore, junior instructional designers will assist eLearning instructional designers with projects and the development of training materials for the College. For more information, contact Pres. Jana Kooi at (904) 997-2649 or at jana.kooi@fscj.edu.

STRATEGIC GOAL 2: ENHANCE RIGOROUS & RELEVANT LEARNING OPPORTUNITIES	
STRATEGY	DESCRIPTION
ADN Clinical Experience Enhancement	The Nursing Advisory Board indicated FSCJ needed to decrease the number of students in each course section at the various clinical sites. Clinical rotations will now be limited to three sections with eight students and one faculty member in each, as requested by the various nurse educators at the hospital facilities. This initiative is intended to enhance clinical/simulation experiences for students, increase faculty development opportunities for learning and facilitating simulation, and improve HESI scores by developing students' critical thinking through active learning/simulation in a safe environment. For more information, contact Dr. Therese Ditto at (904) 766-6559 or at tditto@fscj.edu.
Laboratory Assistant for Aviation Airframe & Power Plant Technician Program	This initiative supports the addition of a full-time laboratory assistant in an effort to impact positively student success in our Aviation Airframe and Power Plan Technician program. The increased student to instructor ratio during laboratory evolutions will enhance instructors' ability to monitor, observe, assist, respond to student questions, halt unsafe actions, and thereby provide a safe learning experience for students. For more information, contact Dr. Cedrick Gibson at (904) 381-3534 or at cegibson@fscj.edu.
Intercultural Film Series	These funds will support the Humanities and Foreign Language faculty's annual intercultural film series with related classroom and campus activities. This week-long event offers a rigorous and relevant interdisciplinary, co-curricular program to enhance learning opportunities for FSCJ' students. For more information, contact

Dr. Holly Masturzo at (904) 646-2134 or at H.Masturzo@fscj.edu and

Dr. Denis Pra at (904) 646-2043 or at dpra@fscj.edu.

STRATEGIC GOAL 3: INCREASE RETENTION & COMPLETION

STRATEGY DESCRIPTION

School of Health Sciences Academic Preparation & Enrichment (S.H.A.P.E.) Initiative

This initiative is designed to continue improvement of health program graduation rates through the "S.H.A.P.E. UP Boot Camp." The Boot Camp's programming offers an orientation to all health programs available at FSCJ and incorporates math review videos and APA writing formatting sessions. This program also aims to support student learning by developing a multi-discipline simulation center that offers students the use of patient simulators and employs a full-time simulator technician to keep the elements of the lab in good working order. For more information, contact Dr. Sandy Robinson at (904) 766-6551 or at sandy.robinson@fscj.edu.

Human Services Program - New Faculty

To support the dramatic increase in enrollment experienced in the first year that the Human Services program was in operation, two full-time faculty positions are being funded. The addition of full-time faculty members should improve service to students and service to the School of Social, Behavioral, and Health Sciences. For more information, contact Dr. Sandy Robinson at (904) 766-6551 or at sandy.robinson@fscj.edu.

Engineering Technology Department New Faculty Position

This initiative funds a new full-time faculty member in the A.S. Engineering Technology program to support its rapid growth. The new position will help staff the additional night classes requested by students as well as the new day courses that will be offered to meet current and future student scheduling needs and accommodate dual enrollment students. For more information, contact Dr. Marie Gnage at (904) 632-5094 or at marie.gnage@fscj.edu.

Online P-Card Training

This initiative will fund the re-design of the College's PCard training so that it can be accessed on-line at any time. Moving the training from face-to-face sessions offered every eight weeks to online training available at any time increases efficiency and eliminates any unnecessary delay of training. For more information, contact Randi Brokvist at (904) 632-3301 or at rbrokvis@fscj.edu.

STRATEGIC GOAL 5: CULTIVATE INSTITUTIONAL EFFICIENCY & EFFECTIVENESS

STRATEGY DESCRIPTION

At the Nexus of Institutional Improvement: Enhancing the Inter-Related Processes of Curriculum, Financial Aid, and Accreditation

This supporting initiative is intended to facilitate the timely submission of curriculum forms, reduce originator errors in these forms, and enhance understanding by program-level and administrative staff of processes related to Curriculum Services, Financial Aid, and Accreditation. For more information, contact Kelsey Kyne at (904) 632-3283 or at kkyne@fscj.edu.

State and Federal Reporting Data Profiling

These funds support the hiring of a contractor to design and complete a robust data profiling system for the College. This system will support the industry's best practices for monitoring the health and quality of our institutional data, which directly and indirectly impact the College's state and federal funding. For more information, contact Theresa Lott at (904) 633-8173 or at theresa.lott@fscj.edu.

